

Higher Development Award (HDA)

The Higher Development Award (HDA) programme is designed to help personal development for clinical and non-clinical support staff to progress their careers or remain in their current role. This is a free programme that has been designed to meet the ever-growing needs of complex Health & Social care systems and to enable the Healthcare Support Worker to respond with an understanding of leadership, decision making and problem solving. These qualifications are designed for healthcare assistants, support workers and non-clinical staff; usually working in band 2-4 roles.

The programme offers qualifications in:

- Level 1 Pathway to Higher Development Award
- ILM Level 2 in Team Leading + Functional Skills English and/or maths at Level 1 or Level 2
- ILM Level 3 in Leadership and Management

What will you gain?

- A Qualification in Functional Skills at Entry Level/Level 1/Level 2
- A Qualification in Digital Skills
- A Qualification equivalent to 14 credits (Level 2) or 17 credits (Level 3)
- Increased confidence and ability, with a deeper awareness of decision making, as well as increased understanding of your part within in the wider Healthcare system regardless of your work base.
- Improved patient/client/service user outcomes due to increased knowledge base, whilst understanding limitations.
- Ability to demonstrate study skills in order to progress, or to remain in your current role, improving your skills and knowledge.

What does it entail?

- Attendance at 6 study days (100% attendance required)
- Self-directed study to complete Functional Skills and ILM assignments
- Completion of all modules and assignments to achieve all parts of the award

Entry Criteria:

- Must be aged 19+

Applicants must hold Functional Skills qualification or be willing to complete a functional skills qualification. The appropriate level for your course will be dependent on the outcome of your initial Functional Skills Assessment.

Proof of ID will be required - Passport or any document to show your residency status if you are not a British citizen or have not lived in the UK for 3 years.